



FMCS

**FEDERAL MEDIATION &
CONCILIATION SERVICE**

SPEAKER'S BIO



JOE TREJO

**COMMISSIONER,
FEDERAL MEDIATION AND CONCILIATION SERVICE**

Joe Trejo is a Federal mediator with the Federal Mediation and Conciliation Service (FMCS) in the Cincinnati, Ohio field office. Mr. Trejo has been with the Agency since June 2011, starting his career in the Denver, Colorado field office, relocating from Columbus, Ohio. Mr. Trejo transferred to the Cincinnati, Ohio field office in June, 2014. As a Federal mediator, Mr. Trejo's mission is to promote the development of sound and stable labor management relationships. Mr. Trejo's primary responsibilities include advocating, collective bargaining, developing and advocating the practice of conflict resolution through the use of alternative dispute resolution, and establishing a joint process to improve labor-management relationships.

Before joining the FMCS, Mr. Trejo spent eight years with the Office of Collective Bargaining (OCB) with the state of Ohio, departing as the manager of labor relations and dispute resolution. At the OCB, Mr. Trejo was responsible for managing the mediation and arbitration programs for grievance resolution, provided consulting and training services to agency human resources staff regarding employee relations, reviewed and approved all grievance responses issued by the state prior to arbitration, reviewed and approved all issue settlements and any disciplinary settlements involving the payment of money, and worked with legal counsel in matters involving the office and the state's collective bargaining program. Mr. Trejo also represented OCB at negotiations with OCSEA Local 11, AFSCME, Ohio Health Care Employees, District 1199, SEIU, Ohio Education Association, and the Ohio State Troopers Association.

Mr. Trejo started his labor relations career as a member of Teamster's Local Union 284 in Columbus, Ohio. He was a union member for close to 20 years, with more than 10 years spent as a steward and three years as secretary/treasurer. Mr. Trejo's responsibilities included negotiating for the union collective bargaining agreements for newly organized and existing companies, representing the union at Federal mediation hearings, representing the union at arbitration hearings, participating in the organization and certification of elections and new members, and completing all fiscal matters for the local union.